



## Independent Communications Authority of South Africa

350 Witch-hazel Avenue, Eco Point Office Park

Eco Park, Centurion.

Private Bag X10, Highveld Park 0169

### VACANCY

<b>JOB TITLE</b>	: Integration Analyst
<b>JOB LEVEL</b>	: D1
<b>SALARY</b>	: Total Annual Package (CTC) – R728,429.00 - R856,975.00
<b>LOCATION</b>	: ICASA (Head Office – Eco Park, Centurion)
<b>POSITION STATUS</b>	: Permanent

### Purpose of the job

The Integration Analyst within the IT Division will be assisting in providing continuous primary technical support on the ICASA Business systems as well as supporting the Microsoft BizTalk Middleware Platform. The incumbent will be liaising with both internal divisions and external service providers to make sure that the integration between systems is successfully implemented.

**Key Outputs:** The successful candidate will report to the Manager: Management Information Systems and the responsibilities include: • Advise and design solutions to business application integration requirements • Provide technical support • Perform testing of integration code and functionality • Develop applications • Develop integration documentation • Train users.

**Qualifications and Experience:** • 3-year Degree in Information Technology / Computer Science or equivalent qualification • Microsoft BizTalk Middleware certification would be an added advantage • A Minimum 3 of years' experience development experience using Microsoft BizTalk as a Middleware platform • Minimum 5 years experience using Microsoft SQL as a backend database • Minimum 3 years experience developing Microsoft SSIS packages as part of a data warehouse • Minimum 5 years as an Applications developer using ASP, .NET and C# • Experience on Oracle 11g or later will be an added advantage • Experience on Microsoft Power BI will be an added advantage • Experience on Microsoft Power apps and Power platform will be an added advantage • Experience on Microsoft Power BI or later will be an added advantage.

**Key Competencies and Attributes:** • Achievement Orientation • Adaptability • Analytical Thinking • Attention to Detail • Client Focus • Continuous Learning • Creativity and Innovation • Critical Judgement • Interactive Communication • Organizational Awareness • Problem Solving • Resilience • Self-confidence • Team Work • Proficiency scale for Technical Competency Solid experience in Microsoft BizTalk Development and support • Solid experience in Application development and support • Solid experience in database development.

**Closing Date: 22 April 2024**

**APPLICATIONS FOR THIS POSITION MUST BE SUBMITTED VIA**

**<https://www.icasa.org.za/pages/Careers>**

**Any enquiries regarding this position should be directed to**

**[careers@icasa.org.za](mailto:careers@icasa.org.za)**

**NB: The email address provided above should be used for enquiries only.**

**Applications sent by email will NOT be considered.**

**FOR EASY ACCESS TO THE SYSTEM DURING THE APPLICATION PROCESS,  
CANDIDATES ARE ENCOURAGED TO USE A LAPTOP OR A DESKTOP ON CHROME  
OR MICROSOFT EDGE WEB BROWSERS**

**ICASA is committed to the achievement and maintenance of diversity and equity in employment.**

- If you do not hear from us within three months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- It is also the responsibility of the applicant to obtain evaluation and certification of the Recognition for Prior Learning (RPL).
- Only candidates who meet the requirements should apply.
- ICASA actively pursues the sourcing of persons with disabilities.
- ICASA reserves the right not to make an appointment.
- Appointment is subject to getting a positive security clearance, verification of the applicant`s documents (Qualifications), and reference checks.
- Correspondence will be entered into with shortlisted candidates only.
- **CVs from Recruitment Agencies will not be accepted.**